

# YMCA YOUTH BEHAVIOR POLICY

Siouxland YMCA



A high quality program can only take place in an orderly, mutually respectful, caring environment. Child guidance is a process where children take increasing responsibility for their own actions. At the YMCA, we take the happiness and safety of our participants seriously. Therefore, we work very hard at creating a safe and fun environment. Along with our efforts, we need the children to help us by following some simple rules. Below is our behavior agreement.

**Please read this Behavior agreement with your child and ensure they understand our behavior policies.**

- I will listen to the staff and follow directions.
- I will respect other people's belongings by not touching/ using their stuff without permission.
- I will respect all property, help clean personal messes, and assist in leaving areas better than I found them.
- I will respect other people's personal space by keeping my hands and feet to myself.
- I will respect other people's feelings by having a positive attitude when talking to them.
- I will act in a caring way, and I will not hit, fight, bite, tease, harass or bully others.
- I will use my indoor voice when speaking inside.
- I will use appropriate language, which does not include swear words or negative remarks (i.e., "shut up," "stupid," "dumb").
- Before leaving the room or program space, I will ask a staff member for permission. I will never leave an area without adult supervision.

## **Not abiding by these rules may result in suspension and/or removal from the program.**

All incidents will be handled on a three-incident system, except hitting, biting, scratching, fighting and inappropriately touching another child and/ or staff.

- **Hitting, biting, scratching, fighting and inappropriately touching another child and/ or YMCA staff will be an immediate suspension from the program with no refund for the remainder of the suspension. If this behavior continues once more, the child will be removed from the program.**
- All other incidents will be handled as follows:
  - 1st Incident = Verbal Warning
  - 2nd Incident = Written Warning & Parent Contact
  - 3rd Incident = 1 to 3 day suspension & Parent MeetingMore than 3 incidents will be subject to camper dismissal from the program.

YMCA staff and management reserve the right to dismiss/dis-enroll a child from the day camp program if the child's behavior is disruptive to the program and/or compromises the safety of themselves, other children and/or staff.

Children suspended or terminated from the program will not qualify for a refund.