



SAFETY & RESPECT CODE OF CONDUCT

The Norm Waitt Sr. YMCA is committed to providing a safe and welcoming environment for ALL. We ask that all who enter our facility or participant in our programs act in a manner that upholds our core values: CARING, HONESTY, RESPECT and RESPONSIBILITY.

Members are encouraged to respectfully voice concerns regarding their personal safety.

In order to carry out the policies detailed below, the Y asks that members and guests identify themselves to staff when asked. The Y reserves the right to deny access or membership to any person whose behavior does not conform to our Code of Conduct.

Requirements For Personal Safety And Social Distancing (until further notice):

- Temperature scans required of all individuals entering the facility.
- All individuals are required to wear masks in the facility, only optional while working out.
- Cleaning supplies are available for you to sanitize equipment before and after use.
- Maintain a distance of no less than 6 feet from other individuals at all time.
- Stay home if you feel sick.

Prohibited Actions Include:

- Wearing inappropriate attire. Members and guests are expected to wear modest tops, along with closed toe shoes, shorts, pants or leggings. Swimwear is only allowed in the pool area.
- Clothing with vulgar or profane language, symbols, or gestures.
- Harassment, vulgarity, or intimidation by words, body language or behavior.
- Any demonstration of sexual activity or inappropriate contact with another person.
- Physical contact or threatening behavior and any other conduct of an inappropriate, threatening, or offensive nature.
- Theft or behavior that results in destruction of property.
- Carrying or concealing weapons, or objects that may be used as weapons.
- Using or possessing illegal chemicals or alcohol on Y property, vehicles, or at Y sponsored programs.
- The Y and its properties are smoke-free environments. This includes e-cigarettes.
- Loitering is not permitted inside or outside of the Y.
- Permission required to post flyers.
- Using cameras, electronic devices or cell phones with the purpose of taking videos or pictures in all areas of the facility.
- Conducting or participating in paid personal training or other instructional sessions with an instructor who is not employed by the Y.

Sex Offender Registry:

The Y conducts regular sex offender screenings on all members, participants and guests. If a sex offender match occurs, the Y reserves the right to cancel membership, end program participation, and remove visitation access.