



# SAFETY & RESPECT CODE OF CONDUCT

The Norm Waitt Sr. YMCA is committed to providing a safe and welcoming environment for ALL. We ask that all who enter our facility or participant in our programs act in a manner that upholds our core values: CARING, HONESTY, RESPECT and RESPONSIBILITY.

Members are encouraged to respectfully voice concerns regarding their personal safety.

In order to carry out the policies detailed below, the Y asks that members and guests identify themselves to staff when asked. The Y reserves the right to deny access or membership to any person whose behavior does not conform to our Code of Conduct.

## Requirements For Personal Safety And Social Distancing (until further notice):

- Temperature scans required of all individuals entering the facility.
- All individuals are required to wear masks in the facility, only optional while working out.
- Cleaning supplies are available for you to sanitize equipment before and after use.
- Maintain a distance of no less than 6 feet from other individuals at all time.
- Stay home if you feel sick.

## Prohibited Actions Include:

- Wearing inappropriate attire. Members and guests are expected to wear modest tops, along with closed toe shoes, shorts, pants or leggings. Swimwear is only allowed in the pool area.
- Clothing with vulgar or profane language, symbols, or gestures.
- Harassment, vulgarity, or intimidation by words, body language or behavior.
- Any demonstration of sexual activity or inappropriate contact with another person.
- Physical contact or threatening behavior and any other conduct of an inappropriate, threatening, or offensive nature.
- Theft or behavior that results in destruction of property.
- Carrying or concealing weapons, or objects that may be used as weapons.
- Using or possessing illegal chemicals or alcohol on Y property, vehicles, or at Y sponsored programs.
- The Y and its properties are smoke-free environments. This includes e-cigarettes.
- Loitering is not permitted inside or outside of the Y.
- Permission required to post flyers.
- Using cameras, electronic devices or cell phones with the purpose of taking videos or pictures in all areas of the facility.
- Conducting or participating in paid personal training or other instructional sessions with an instructor who is not employed by the Y.

## Sex Offender Registry:

The Y conducts regular sex offender screenings on all members, participants and guests. If a sex offender match occurs, the Y reserves the right to cancel membership, end program participation, and remove visitation access.